

Marieke C. Schilpzand

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EDUCATION

Georgia Institute of Technology, College of Management, Atlanta, Georgia
Ph.D. Candidate in Organizational Behavior – Expected graduation date May 2008

University of South Carolina, The Moore School of Business, Columbia, South Carolina
Master in International Business Studies (IMBA) – May 2002

European School of Management (ESCP-EAP), Paris, France – Summer 2001

University of Georgia, The Terry College of Business, Athens, Georgia
Bachelor of Business Administration in International Business – May 1999

Institute for American Universities, Aix-en-Provence, France – Fall 1998

PRESENTATIONS

Schilpzand, M.C., Walker, W., Shalley, C.E., & Herold, D.M., April 2007 – ‘Conscientiousness, Potency, and Team Performance’. Paper to be presented at the Annual Meeting of the Society for Industrial and Organizational Psychology (SIOP), New York, New York.

Schilpzand, P.W., Schilpzand, M.C., Erez, A., Misangyi, V., & Greckhamer, T., April 2007 – ‘The Effects of Charismatic Leadership on Team Processes’. Paper to be presented at the Annual Meeting of the Society for Industrial and Organizational Psychology (SIOP), New York, New York.

Schilpzand, M.C., Martins, L.L., & Kirkman, B.L., October 2006 – ‘The Relationship between Organizational Justice and Organizational Citizenship Behavior: The Moderating Effects of Cultural Values’. Paper presented at the Annual Meeting of the Southern Management Association (SMA), Clearwater, Florida. Received Outstanding Doctoral Student Paper Award.

Schilpzand, M.C. October 2006. Discussant: 'Multiple Aspects of Diversity and Cultural Dimensions'. Annual Meeting of the Southern Management Association (SMA), Clearwater, Florida.

Schilpzand, M.C., Herold, D.M., & Shalley, C.E., May 2006 – ‘Members’ Openness to Experience and Teams’ Creative Performance’. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology (SIOP), Dallas, Texas.

Schilpzand, M.C., May 2006 – ‘Global Virtual Teams: A Review and Proposed Research Agenda’. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology (SIOP), Dallas, Texas.

Schilpzand, M.C., August 2006. Session Chair: 'Dynamic Models of Decision Making under Risk, Uncertainty & Complexity'. Annual Meeting of the Academy of Management, Atlanta, Georgia.

RESEARCH UNDER REVIEW

Schilpzand, M.C., Martins, L.L., Kirkman, B.L., & Lowe, K.B. 'The Relationship between Organizational Justice and Organizational Citizenship Behavior: The Moderating Effects of Cultural Values'. Paper submitted to the Journal of Cross-Cultural Psychology.

Schilpzand, M.C., Herold, D.M., & Shalley, C.E. – 'Members' Openness to Experience and Teams' Creative Performance'. Paper submitted to Small Group Research.

Schilpzand, M.C., Walker, W., Shalley, C.E., & Herold, D.M. – 'Conscientiousness, Potency, and Team Performance'. Paper submitted to Group & Organizational Management.

RESEARCH IN PROGRESS

Schilpzand, P.W., Schilpzand, M.C., Erez, A., & Misangyi, V., & Greckhamer, T. 'The Effects of Charismatic Leadership on Team Processes'. Paper targeted for submission to Journal of Applied Psychology.

Schilpzand, P.W., Schilpzand, M.C., & Judge, T. Is Emotion Recognition always a Good Thing?. Paper in preparation for submission to Academy of Management Journal.

Martins, L. L. et al. 'Team diversity and team processes and outcomes'. Data analysis in progress. Targeted for submission to Journal of Applied Psychology.

Schilpzand, M.C. 'Global Virtual Teams – A Literature Review'. Paper in preparation for submission to Small Group Research.

Schilpzand, M.C., Shalley, C.E., & Kirkman, B.L. 'The Effects of Individualism-Collectivism on Student Team Performance'. Data collection in progress.

Dissertation proposal project on team diversity, team mental models, and team decision-making and adaptive performance. In progress. Targeted for presentation by June 2007.

TEACHING

- **Organizational Behavior Course**, Georgia Institute of Technology, College of Management. Fully responsible for course development and teaching, Fall 2004, Fall 2005.
- **International Business Course**, Georgia Institute of Technology, College of Management. Fully responsible for course development and teaching, Fall 2006.
- **Guest lecturer:**
 - Aerospace Engineering Department: 'Teams and Teamwork.' Prepared and presented a guest lecture for Spring 2005 and Spring 2006.
 - Human Resource Management: 'Providing Equal Employment Opportunity and a Safe Workplace' Presented guest lectures for Spring 2005.
 - Human Resource Management: 'Age Discrimination'. Presented guest lecture for Spring 2006.

- **Teaching Assistant for Human Resources Management Course**, Georgia Institute of Technology, College of Management, Spring 2006.

ACADEMIC AND INDUSTRY EMPLOYMENT

Georgia Institute of Technology, *Graduate Research Assistant*, Atlanta Georgia, 2003 – present.

Infranet Inc., *Internal Auditor*, LaGrange, Georgia, 2002 – 2003.

Cambridge Technology Partners, *Digital Strategy Research Analyst*, Paris, France, 2000-2001.

AGCO Corporation, *Technical Support Coordinator*, Duluth, Georgia, 1999 – 2000.

ESD Electronics, *Administrative Assistant*, Apeldoorn, The Netherlands, Summer 1995 and 1996.

PROFESSIONAL AFFILIATIONS AND SERVICE

- Member: Academy of Management
- Member: Southern Management Association
- Member: Society for Industrial and Organizational Psychology
- Ad-Hoc Reviewer: Academy of Management Annual Conference 2006-2007
- Ad-Hoc Reviewer: Southern Management Association Annual Conference 2006
- Program Co-Chair: Academy of Management New Doctoral Student Consortium 2006
- Program Committee Member: Academy of Management New Doctoral Student Consortium 2005
- Student Representative on the Ph.D. Committee at Georgia Tech, College of Management 2004-2007

AWARDS, CERTIFICATIONS AND HONORS

- Outstanding Doctoral Student Paper Award for ‘The Relationship between Organizational Justice and Organizational Citizenship Behavior: The Moderating Effects of Cultural Values’. Paper presented at the Annual Meeting of the Southern Management Association (SMA), Clearwater, Florida.
- Professional Human Resources Exam (PHR), 2002.
- Beta Gamma Sigma, National Honor Society for Business Administration, 2002.
- Diploma in Business French (DFA1), Highest Score Level, 2001.
- Graduate Women In Business (GWIB), 2000.
- Pi Delta Phi, National French Honor Society, Excellence Award, 1999.
- Phi Beta Delta, Honor Society for International Scholars, 1998.

REFERENCES

Dr. Luis Martins
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Dr. Christina Shalley
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